WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Urmita Datta (Sen) Member (J) & Hon'ble P. Ramesh Kumar, Member (A)

OA-296 of 2015

	Kailash Chandra Roy <u>Vs</u> The State of West Bengal	& Ors.
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<u>16</u> 14.08.2018	For the applicant : Mrs. Sukiran Biswas, Learned Advocate.	
	For the respondent : Mr. Sankha Ghosh, Learned Advocate.	
	The instant application has been	
	filed praying for following relief :-	
	"10. a) A direction do issue upon	
	the respondent Nos. 2 & 4 not	
	to proceed further in the	
	Departmental proceeding No. 2	
	of 2013 dated 18.03.2013	
	initiated by D.O. No. 407 dated	
	18.03.2013 issued by the	
	Special Superintendent of	
	Police, Criminal Investigation	
	Department (C.I.D.) , West	
	Bengal, the Respondent No. 2,	
	of this application being	
	Annexure-A to this application	
	now pending before the Deputy	
	Commissioner for departmental	
Page /1	enquiries, I.A. State Vigilance	

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16	Commission, West Bengal,	
14.08.2018	Respondent No. 4 till the	
	disposal of the Criminal Trial	
	under the provisions of	
	sections 13 (2) read with	
	Section 13 (1) (e) of the	
	Prevention of Corruption Act,	
	1988 in Siliguri P.S. Case No.	
	277/2013 dated 18.03.2013	
	being special case No. 01 of	
	2014 pending before the	
	Learned Judge, Special Court,	
	1st Court at Darjeeling where	
	charge sheet dated 13.09.2013	
	has already been submitted	
	being Annexure "G" to the	
	Application.	
	b) A direction do issue upon the	
	Respondent No. 2 & 4 to	
	consider the application of the	
	applicant for engaging lawyer to	
	conduct the departmental	
	proceeding no. 2 of 2013 dated	
Page /2	18.03.2013 issued by the	

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	respondent no. 2 in the facts and circumstances of the case, if such consideration has not been made, otherwise direction be given to the respondent nos. 2 & 4 to allow the applicant to engage lawyer to conduct the said departmental proceeding. c) A direction do issue upon the concerned respondent authorities to forthwith produce and/or cause to be produced the entire records relating to the applicant's case and on such production being made, render conscionable justice upon pursuing of the same. d) And/or pass such other or further order or orders as to this Hon'ble Tribunal may deem fit and proper." However, during the course of	_
Page /3	hearing, the counsel for the applicant has fairly submitted that in the criminal case, the	

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16 14.08.2018	applicant has been acquitted from the charges. Therefore, she does not want to press prayer (a) at this stage. However, she wants to press prayer (b) and has submitted that vide letter dated 25.06.2014 & 02.07.2014 (Annexure-E), the applicant has prayed for allowing him to engage lawyer/retired police officer to defend his case in the disciplinary proceeding. The counsel for the applicant, therefore, has further submitted that disciplinary proceeding may be continue. However, since till date his representation has not been considered by the authority and he has been srved with a major penalty of charge sheet subsequently under Prevention of Corruption Act. Therefore, being a constable, he is not able to place his case before the authority properly. Thus, he needs some assistance or defence helper from the departmental people and the OA may be disposed of accordingly.	_
P/4	The counsel for the respondent has submitted that if the criminal proceedings have already been disposed of, therefore, the	

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	prayer (a) has become infructuous. However, he		
16	has no objection with regard to the disposal of		
14.08.2018	the representation.		
	During the course of hearing,		
	the counsel for the applicant has referred the		
	following two judgements :-		
	1) Sri Balai Kumar Sanfui Vs.		
	The State of West Bengal & Ors.		
	reported in (2014) 4 WBLR (Cal)		
	260 in WPST No. 479 of 2013		
	and		
	2) Subir Dutta Vs. National Book		
	Trust on 17th December, 2014		
	in FMA 966 of 2013.		
	We have heard both the parties and		
	perused the records as well as judgements		
	placed by the learned counsel for the applicant.		
	It is noted that the applicant has been charge		
	sheeted by the authority under the Prevention		
	of Corruption Act on the allegation of		
	disproportionate assets. It is noted that Sub		
P/5	Rule 5 (ii) of Rule 10 of W.B.S (CCA) Rules,		

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16	1971 stipulates as follows:-	
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	"5 (ii) The Government	
	employee against whom	
	departmental proceedings have been	
	instituted may take the assistance of	
	any other Government employee to	
	present the case on his behalf, but	
	may not engage a legal practitioner	
	for the purpose unless the	
	Presenting Officer appointed by the	
	disciplinary authority is a legal	
	practitioner, or the disciplinary	
	authority, having regard to the	
	circumstances of the case, permits	
	to do so."	
	From the perusal of the above Rules,	
	it seems that the delinquent employee may take	
	the assistance of other Govt. employee as	
	defence help to defend his case.	
	*	
	The applicant himself is a constable	
P/6	and he has been charged with an allegation of	

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16	disproportionate asset under Prevention of	
14.08.2018	Corruption Act. Therefore, he should not have	
	claimed for taking legal assistance of any legal	
	practitioner but he may take assistance of any	
	govt. employee as his defence helper and in our	
	considered view in the instant case since the	
	applicant being a constable is facing major	
	penalty charge sheet where there is a scope of	
	deprivation of his livelihood also by way of	
	removal from service.	
	Further, the counsel for the applicant	
	has vehemently submitted that no such	
	consideration of his representation has yet been	
	communicated to her.	
	In view of the above, we are of the	
	considered view that no harm will be caused to	
	the disciplinary authority if the applicant would	
	be allowed to take defence helper as per Rule	
	10 (5) (ii) of W.B.S. (CCA) Rules, 1971.	
	Accordingly, we direct the respondents to allow	
	the applicant to take assistance of any defence	
P/7	helper as per Rules, if his representation has	

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1.0	not been disposed of as yet. Accordingly the OA	1
16 	is disposed of. No order as to costs.	
14.08.2018		
	P. RAMESH KUMAR URMITA DATTA (SEN)	
	MEMBER (A) MEMBER (J)	
SC		

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